



Professional Pilot Left Seat Direct Program

Our Left Seat Direct program allows First Officers who meet Captain requirements to fly as either a Captain or a First Officer, depending on the airline's scheduling needs. Captain Qualified First Officers (CQFOs) earn a Captain's wage while flying as Captain and a First Officer wage considerably higher than that of a traditional First Officer. This program has been particularly attractive to pilots at other regional airlines, who have been able to launch new careers at Trans States with immediate access to the left seat.

Benefits Include:

- A wage structure higher than most new hire wages
- The ability to start or continue earning PIC time quickly
- A new hire training experience that will complement your previous experience, while providing additional preparation for a long-term career in airline operations
- An established company with over 30 years of regional airline experience
- An outstanding relationship between management and labor

Other Airline Pay Comparison:

	Airline A	Airline B	Airline C	Airline D	Trans States Left Seat Direct*
Year One First Officer Pay	\$24.00	\$20.50	\$22.00	\$23.00	\$49.33
Guaranteed Hours	75	76	76	75	75
<u>Minimum</u> Monthly Pay	\$1,800.00	\$1,558.00	\$1,672.00	\$1,725.00	\$3,699.75
<u>Minimum</u> Yearly Pay	\$21,600.00	\$18,696.00	\$20,064.00	\$20,700.00	\$41,355

Comparison Airlines listed above are all regionals operating comparable equipment over similar routes.

*The Trans States Airlines Left Seat Direct Plan is based upon:

- Estimated 3 months of training at year one First Officer pay (\$35.81/hour, guaranteed 75 hours per month)
- Estimated 9 months of service as a Captain Qualified First Officer (CQFOs earn \$49.33 when flying as a First Officer and \$62.84 when flying as a Captain)

Minimum Qualifications:

- 2,500 hours total time
- 1,000 hours multi-engine time
- 1,000 FAR Part 121 time (Can be a combination of Part 121 and Part 135 time.
(Time for this qualification is considered on a case-by-case basis.)

For more information regarding the Left Seat Direct Program, contact pilothiring@transstates.net or apply online at airlineapps.com.

The Professional Pilot Left Seat Direct Program is offered at the sole discretion of Trans States Airlines and may be modified for future employees or discontinued at any time.